



Information on the processing of whistleblowers' personal data

Who is the controller of my personal data and who represents it?

The controller is the entity responsible for ensuring compliance with legal obligations relating to the protection of personal data. Specifically, the controller is:

Austin Detonator s.r.o., ID No. 25689916, with registered office Jasenice 712, 755 01 Vsetín, registered with the Regional Court in Ostrava, section C, file 21745, if you are an employee of this company, or

Austin Detonator Assembly s.r.o., ID No. 27846041, with registered office Jasenice 712, 755 01 Vsetín, registered with the Regional Court in Ostrava, section C, file 31417, if you are an employee of this company, or

Austin Detonator Electronics s.r.o., ID No. 08001553, with registered office Jasenice 712, 755 01 Vsetín, registered with the Regional Court in Ostrava, section C, file 77992, if you are an employee of this company,

which, in matters concerning the protection of personal data, are represented by the designated competent person appointed for the purposes of whistleblower protection.

What is the legal basis for processing your personal data?

Compliance with legal obligations applicable to us as an obligated entity under relevant legislation, in particular Act No. 171/2023 Coll., on the Protection of Whistleblowers.

Purpose of personal data processing

Processing personal data for the purpose of maintaining records of reports submitted through the internal whistleblowing system.

Recipients of personal data

We may disclose personal data to

- the designated competent person(s);



- the labour inspection authority in the event of an inspection;
- providers/processors of the electronic whistleblowing system;
- public authorities;
- law enforcement authorities in the event of an extraordinary incident;
- designated competent persons within group companies (where the internal whistleblowing system is shared).

Categories of personal data processed

We may process the following personal data:

- date the report was received;
- first name, last name, employee number (if relevant), date of birth, and contact address of the reporting person (unless the report is submitted anonymously);
- summary of the report and identification of the person against whom the report is made, if such identity is known;
- date of completion of the assessment of the report or the assessment by the designated competent person and the outcome of such assessment.

Source of personal data

We process personal data obtained directly from you as the reporting person.

Retention period

Personal data will be processed and retained for a period of five (5) years in accordance with Act No. 171/2023 Coll., on the Protection of Whistleblowers.



Your rights regarding personal data

Right of access

You have the right to obtain information about whether your personal data is being processed, what personal data is being processed, who processes it, and how it is processed.

Right to rectification

You have the right to request correction of personal data concerning you if it is inaccurate or has changed.

Right to restriction of processing

You have the right to request restriction of processing in certain cases provided for by applicable law.

Right to object

You have the right to object to processing based on legitimate interests or processing necessary for the performance of a task carried out in the public interest or in the exercise of official authority.

Right to data portability

You have the right to receive your personal data in a commonly used and machine-readable format.

You do not have the right to withdraw consent to processing, as your personal data is not processed on the basis of consent.

If you are dissatisfied with the way your personal data is processed by the employer, you may file a complaint directly with the employer or lodge a complaint with the Czech Personal Data Protection Office (Úřad pro ochranu osobních údajů).